



WARREN COUNTY

The Incredible County.

Mary Haven Youth Center

Would you like to work for a place that helps families and children, has job stability, great benefits, a great retirement system and a great team to work with? Would you like to have 11.5 paid holidays per year? Have ample sick time and vacation time that, if unused, may roll over to the next year? If so, Mary Haven Youth Center is the place! Mary Haven has an immediate opening for a Youth Care Specialist.

Mary Haven Youth Center is a 24-bed residential treatment center for males ages 12-18 that have been adjudicated delinquent. This facility is locally operated and used as an alternative to sending youth to the Ohio Department of Youth Services as well as a consequence for habitual offenders in an attempt to change behaviors rather than letting them escalate into more severe criminal activities.

POSITIONS AVAILABLE:

- **MALE Youth Care Specialist – Full-Time**

To learn more or apply, visit the Warren County website at:
<https://www.co.warren.oh.us/Jobs/Default.aspx>

Mary Haven Youth Center

Position Available

JOB CLASSIFICATION TITLE: YOUTH CARE SPECIALIST –
MALE, Full-Time

AGE REQUIREMENT: MUST BE 21 YEARS OF AGE

DEPARTMENT: MARY HAVEN YOUTH CENTER

PROBATIONARY RATE: \$22.32 PER HOUR (ONE YEAR)

SCHEDULED HOURS: 70 HOURS PER PAY PERIOD
Full-Time, Variable, as needed. All shifts.

CIVIL SERVICE STATUS: CLASSIFIED

SEE ATTACHED CLASSIFICATION SPECIFICATION FOR MINIMUM

QUALIFICATIONS AND ILLUSTRATIVE DUTIES OF THIS POSITION

POSTING PERIOD: OPEN

APPLICANTS SHOULD SEND COMPLETED COUNTY APPLICATIONS TO

MARY HAVEN YOUTH CENTER
900 MEMORIAL DR.
LEBANON, OH 45036
Attn: Mike Mason

THIS POSITION IS SUBJECT TO A BACKGROUND CHECK, POLYGRAPH AND A POST
OFFER DRUG SCREEN

**Mary Haven Youth Center
Position Description**

Position Title: **MALE Youth Care Specialist**

Department: Mary Haven Youth Center

FLSA Status: Non-exempt

Reports To: Shift Supervisor

Civil Service Status: Classified

Pay Range: \$22.32 per hour to start

Employment Status: Full-Time

Pay Increases: May be eligible for up to \$1.00/hr. annually for first two years.

Job Responsibilities:

Under general supervision, ensures security of the Mary Haven Youth Center; monitors behavior of residents in the facility; receives, searches and processes individuals who are to be held in the facility; maintains logs and other required documents related to this job assignment; provides necessary services to detained youth.

Qualifications: Any combination of training and work experience, which indicates possession of the skills, knowledge and abilities listed above. An example of acceptable qualifications for this position is:

High school diploma or equivalent with verifiable experience working with juveniles, experience working in a correctional group or group home setting, course work relating to criminal justice, social work or other related fields. Applicant must be 21 years of age at time of appointment. Must pass pre-employment drug screen, background check and polygraph examination.

Licensure and Certification Requirement:

Valid Ohio Driver's License

Essential Functions:

75% - Monitors behavior of residents within the facility; supervises residents during meals, school, work and recreational activities; monitors sleeping, bathing, visitation and related activities. Works with pod therapist to arrange and verify resident attendance at court proceedings, sick call or outside medical or dental appointments and counseling programs. Monitor and lead group activities within the pod setting.

5% - Monitors the security of the facility (including inner and outer perimeters) and other employees; conducts security checks (e.g., checks lights, locks, etc.); controls entrance and exit of individuals (including all residents) entering or leaving the facility; alerts facility staff and other authorities to breaches of security or other emergencies.

5% - Utilizes crisis intervention skills in dealing with upset youth.

5% - Prepares and maintains various records and documents (e.g., incident reports, daily logs, resident points, levels and related records).

5% - Provides for safekeeping of residents' personal property and valuables; issues proper clothing, bedding and accessories to residents; ensures resident access to telephone, legal and medical attentions, assigns residents to appropriate housing area; provides and explains resident rules of conduct and enforces facility discipline within established procedures.

Maintains required physical and mental condition to perform duties.

Maintains required certificates/licenses and required training hours

Demonstrates regular and predictable attendance

Other Duties and Responsibilities:

5% - Provides necessary information to residents; performs additional duties or supervisory duties as requested by supervisor(s).

Maintains appropriate working relationships with Mary Haven, JDC and Court staff

Positions Supervised:

None

Knowledge, Skills and Abilities: (*indicates developed after employment)

Knowledge of: department policies and procedures and regulations*, Youth security and safety practices*, record keeping procedures*.

Ability to: Interpret policies, procedures and regulations; communicate verbally and in writing; recognize threatening or hazardous situations and problems, establish facts and draw necessary conclusions for a proper course of action; develop and maintain effective working relationships with fellow employees, residents and general public; maintain records.

Skill in: secondary control panel, two-way radio, telephone.

Additional Working Conditions:

Occasional exposure to blood, bodily fluids and tissue
Occasional exposure to physical harm by antagonistic residents

Equipment Operated:

Camera, copier, computerized control panel, handheld radio, intercom, telephone.

This position in no manner states or implies that these are the only duties and responsibilities, which may be performed by the position incumbent. The incumbent will be required to follow the instructions and perform duties required by the positions supervisor, Appointing Authority or designee.

I understand and will perform to the best of my ability, the job duties and requirements specified in this position description.

I understand that I will be on a one (1) year probation status with quarterly evaluations.

Successful completion of the introductory period of employment does not confer rights to continued employment with the court.

Department Head

Date

Employee's Signature

Date